

*Oil palm plantations are the backbone of Malaysian Economy. Malaysia is currently the world's largest exporter of palm oil, although it is the second-largest producer of the oil after neighboring Indonesia. With consumers from developed countries becoming increasingly concerned about the social and environmental aspects of production and marketing of products, sustainability requirements are being incorporated into national laws and regulations. The question here is "As the world's largest supplier of RSPO-certified sustainable palm oil, is Malaysia well prepared to handle human resource policies in oil palm plantations in the region? With consumers from developed countries becoming increasingly concerned about the social and environmental aspects of palm oil business, its the time to look into the social sustainability requirements which are being incorporated into national laws and regulations. This particular case study include the human resource issues prevalent in the oil palm plantations, especially into the Sabah region of Malaysia. The case study proposed several suggestions that support the government to incorporate the productive measures to curb the scenario. Further, this case study extent supportive steps to the plantation management and NGOs in the region to curb the scenario.*

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# Say No to Precarious Working Conditions

*Teaching Case from Oil Palm Plantations:*

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